



## **Full-Time Faculty Survey 2019-20**

The purpose of this survey is to assess faculty member's satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept completely confidential.

Indicate how satisfied you are with each of the following aspects of your work.

	VS: Very Satisfied S: Satisfied U: Uncertain D: Dissatisfied	VD: Very		1	ı	
	Research	VS	S	U	D	VD
	i. Research opportunities at Individual level		<u> </u>	1		
	ii. Research support at Department level (publications/conference papers)					<del>                                     </del>
1.	iii. Access to research material, books, e-library, databases etc.					
1.	iv. Institutional support in gaining research exposure (seminars, conferences,					
	workshops, representation of institute nationally and internationally)					
	v. Sufficient time to conduct research					
	Academic & IT Support	1				
2.	i. Teaching aids and IT support					
2.	ii. Academic department support					
	iii. Examination support	A				
	iv. Admin Support					
3.	CSR Opportunities					
<i>J</i> .	i. Sufficient opportunities to perform at Individual and departmental level					
	The quality of student intake in terms of:	,				
	i. Communication skills					
4.	ii. Numerical skills					
••	iii. IT-related skills					
	iv. Subject Knowledge					
	v. Attitude and Behavior					
	Policies					
	i. Office timings (sufficient time for self and family)					
	ii. Work load (sufficient time for class preparation/Research activities)					
	iii. Annual and Casual Leave Policy					
	iv. Maternity/Paternity Leave Policy					
	v. Official Leave Policy					
	vi. Study Leave Policy					
5.	vii. Recreational Leave Policy					<del>                                     </del>
	viii. Promotion Policy and Practices					<del>                                     </del>
	ii. Transparency of Faculty Promotion Process					
	ix. The opportunities for personal growth and development offered by SZABIST as an Employer					
	x. Performance Appraisals & Feedback					
	xi. Workplace Harassment Policy					
	xii. Transportation for official purpose					
	Compensation and Benefits					
	i. The eligibility criteria for availing benefits					
	ii. Market competitive salary package					
6.	iii. Bonus					
	iv. Medical allowance					
	v. Car loan					
	vi. Fee concession for employees' children					
	vii. Continuing education at SZABIST					
	viii. Increment Policy					
	University Leadership	-				
7.	i. Office of President (General Policies)					<u> </u>
,.	ii. Office of Vice-President (Academic Policies)					<u> </u>
	iii. Office of Vice-President (Admin and HR Policies)					<u> </u>





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